

RESOLUTION NO. R03-29

A RESOLUTION REVOKING RESOLUTION R99-35, PREVIOUSLY AMENDING CITY PERSONNEL POLICY REGARDING GROUP HOSPITALIZATION AND MEDICAL INSURANCE COVERAGE AND PREMIUM PAYMENT FOR CITY RETIREES AND ADOPTING A NEW POLICY PROVIDING FOR CONTINUATION OF CITY GROUP HOSPITALIZATION AND MEDICAL INSURANCE COVERAGE FOR RETIRED FULL TIME CITY EMPLOYEES AS HEREINAFTER SET OUT IN THIS RESOLUTION.

WHEREAS, the Board of Commissioners of the City of Taylor, Texas, adopted Resolution No. R99-35, December 20, 1999, that allowed payment of group hospitalization and medical insurance premiums, under the conditions set out in the Resolution, for full time City employees retiring on or after January 1, 2000; and

WHEREAS, the Taylor City Council desires to revoke Resolution R99-35 and delete paragraph 7.01.03 of the City Personnel Rules and Regulations established by Resolution No. R99-35; and

WHEREAS, the City Council deems it to be in the best interest of the City that full time City employees retiring on or after January 1, 2000, continue to receive continued group hospitalization and medical insurance coverage provided by the City for a period not exceeding five (5) years after the date of retirement;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Taylor, Texas, that:

SECTION ONE.

The City Council of the City of Taylor, Texas, hereby finds the recitals set forth above to be true and correct and are incorporated by reference herein and expressly made a part hereof, as if copied verbatim.

SECTION TWO.

Resolution R99-35 is revoked and the amendments to the Taylor Personnel Rules and Regulations adopted by the Resolution are no longer in effect.

SECTION THREE.

The City of Taylor Personnel Rules and Regulations are hereby amended by adding paragraph 7.01.03 that shall read as follows:

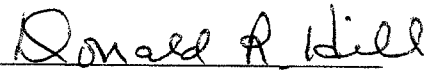
7.01.03 Full time City of Taylor employees who retire from the City under the Texas Municipal Retirement System on or after January 1, 2000, and who are covered

by the City of Taylor group hospitalization and medical insurance at the time of retirement, will be eligible to receive HMO or PPO hospitalization and medical insurance provided by the City to its employees, from the date of retirement until the fifth (5th) anniversary date after retirement. The definition of "full time" employee shall be as defined in the Taylor Personnel Policy. The City will pay premiums for the HMO or PPO insurance coverage for the retiree until the fifth (5th) anniversary date after retirement unless any one of the following events occurs:

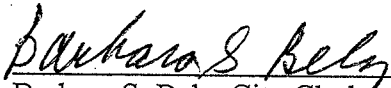
1. The retiree attains the age of 65 years, or;
2. The retiree becomes eligible for hospitalization and medical insurance coverage by virtue of other employment; or
3. The retiree becomes eligible for disability retirement provided by the Federal Government that is paid for less than a 100% disability of the retiree.

In the event any of the conditions set forth in 1, 2 or 3 above occurs, the City shall have and reserves the right to immediately terminate both the coverage and premium payment for City group hospitalization and medical insurance that would otherwise be provided for the retiree. Notwithstanding, a retiree who becomes eligible for disability retirement provided by the Federal Government for a 100% disability shall remain eligible to receive City hospitalization and medical insurance as hereinabove set forth on the condition the retiree pays the insurance premium cost.

PASSED, APPROVED and ADOPTED on this the 13th day of November, 2003.


Donald R. Hill, Mayor

ATTEST:


Barbara S. Belz, City Clerk